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## Caroline Springs Hockey Club Junior Playing Positions Policy 2019

Players in all junior teams will be expected to be taught and to learn to play several (three or more) field positions.

If a player can play in several field positions they give themselves several chances of getting into the team they want to be in, whether it be the School 1st team, the Pennant or "A" team, or playing at State or National level. If players can only play in one position, they give themselves only one chance of making that team.

It is the aim of CSHC that junior players will develop a working understanding and ability to play in three or more positions after two years with the club.

To assist with this aim, CSHC has developed a Playing Positions Policy for the guidance of coaches and managers.

Coaches in U8, U10 and U12 District grades shall regularly rotate players through at least three playing positions throughout the season. It is recognised that when the team has a number of inexperienced and experienced players, it is beneficial to the team to play the more experienced players in the key positions early in the season to enable others to learn team structures. However, over the season it is expected that each player will be given experience, both at training and in games, in three or more positions.

Coaches in U14 Pennant, U14 A, U16 and U18 grades shall rotate players through different playing positions. This may be achieved by selecting at least two positions per player to be mastered by that individual. However, at training and during games, it is also expected that all players shall gain experience and expertise in at least three field positions.

Coaches are encouraged to discuss the implementation methods to achieve these aims with the other coaches in their age group to ensure a consistent approach is maintained.

## CSHC Junior Red and Yellow Card Policy

Two of the stated aims of CSHC are to develop sportsmanship and to understand the importance of teamwork and team commitment.

The club therefore has the responsibility of ensuring all junior players understand that playing behaviour that regularly receives cards from umpires shall not be accepted by CSHC.

Regularly being sent off during a game is behaviour that lets fellow teammates, coaches, the club and the player themselves, down. Perhaps more importantly, the club takes the responsibility of developing high-quality junior players very seriously and considers instances of consistently being sent off the field as inhibiting a players' development. Those who make it to high-level hockey do not get regularly sent off the ground. Selectors and coaches usually weed such players from the system.

The aim of this policy is to encourage serious and repeat offenders to change their hockey playing behaviour and become better individual and team players.

It is hoped that parents of regularly offending players understand that junior players should not be regularly getting yellow cards in matches and that CSHC disapproves of such behaviour. It is also hoped that parents of such players would support CSHC in diverting and managing such behaviour by encouraging their children to have good sportsmanship and adhere to the rules of the game.

The below policy outlines the approach to be taken by CSHC coaches when dealing with repeat yellow and red card offenders.

- 1. A junior player receiving a red card from an umpire in a match and who is not reported by HV, an umpire or another club, will automatically receive a minimum one match suspension and will not be eligible for a best and fairest award. Magnitude of the suspension penalty will be decided by the Junior executive committee.
- 2. A red card leading to an official report of the junior player by HV, the umpire or another club will be dealt with by the Junior executive committee and/or HV. A range of penalties may apply.

- 3. A junior player receiving four yellow cards from umpires in one junior winter season (club games only) will automatically receive a one match suspension and will not be eligible for a best and fairest award.
- 4. A yellow card leading to an official report of the player by HV, the umpire or another club will be dealt with by the Junior executive committee and/or HV. A range of penalties may apply.
- 5. For every two yellow cards not reported by HV, an umpire or another club (after the first suspension) in the same season by the same player a one match suspension will apply.
- 6. A junior player receiving two yellow cards from an umpire in one match not reported by HV, an umpire or another club will be counted as two yellows not a red card.

Automatic suspension will apply irrespective of the type of match – home and away or finals. Automatic suspension may take place the match immediately after the red/fourth yellow card was awarded or the following game. The precise timing (within limits outlined above) of the suspension will be left to the discretion of the coach except in the following circumstances. If the red /or fourth yellow card was awarded in a semifinal the player suspension must occur in next match (e.g. grand final). If the offence occurred in the grand final the suspension will occur in first round of new junior winter season.

Card count does not carry from season to season.

A player may have the opportunity to appeal against a non-reported yellow or red card decision by writing (letter or email) to the Club Secretary. The letter/email must arrive within 3 working days after the match in question. The matter of whether the card counts against the player will be resolved by a decision from a tribunal consisting of at least 3 junior committee executive members who must be independent from the case. The appeal will be heard within 5 working days of the match in question. Failure to appeal, means the player has accepted that the card was warranted and will be counted against them for that season. All officially reported red and yellow card offences will be dealt with by the Junior executive committee and / or HV.

Team managers will be required to report all yellow and red cards in junior matches on the sportingpulse system and to the junior section chairperson as soon as possible after the

match. The player, coach and team manager will be informed of any player suspension resulting from this policy.